

A 100% wholly owned subsidiary of Voltas Limited A TATA Enterprise

AIMS THE **'RESPECT** FOR GENDER' POLICY AT GENERATING GREATER AWARENESS ABOUT 'GENDER - BASED' BEHAVIORS THAT RESPECT OR DISRESPECT MEN AND WOMEN. IT ALSO AIMS AT BUILDING **REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL** HARASSMENT AT WORKPLACE.

SHOULD YOU HAVE ANY COMPLAINTS OR CONCERNS, PLEASE CONTACT ONE OF THE WEST ZONE INTERNAL COMMITTEE (IC) MEMBERS LISTED BELOW.

No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Mr. Vinod Chandrashekar	Member	cvinod@voltas.com
3	Ms. Vaishali Desai	Member	vaishalidesai@voltas.com
4	Mr. N Sridhar	Member	nsridhar@voltas.com
5	Ms. Manisha Deorey	Member	manishad@umpesl.com
6	Ms. Nupur Bhargava	External member	nupurbhargava@hotmail.com



A 100% wholly owned subsidiary of Voltas Limited **A TATA Enterprise** 

THE 'RESPECT FOR GENDER' POLICY AIMS AT GENERATING GREATER AWARENESS ABOUT 'GENDER - BASED' BEHAVIORS THAT RESPECT OR DISRESPECT MEN AND WOMEN. IT ALSO AIMS AT BUILDING REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE.

SHOULD YOU HAVE ANY COMPLAINTS OR CONCERNS, PLEASE CONTACT ONE OF THE NORTH ZONE INTERNAL COMMITTEE (IC) MEMBERS LISTED BELOW.

No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Ms. Vaishali Desai	Member	vaishalidesai@voltas.com
3	Ms. Sanchita Roy	Member	sanchitaroy@umpesl.com
4	Ms. Nupur Bhargava	External member	nupurbhargava@hotmail.com



A 100% wholly owned subsidiary of Voltas Limited **A TATA Enterprise** 

THE 'RESPECT FOR GENDER' POLICY AIMS AT GENERATING GREATER AWARENESS ABOUT 'GENDER - BASED' BEHAVIORS THAT RESPECT OR DISRESPECT MEN AND WOMEN. IT ALSO AIMS AT BUILDING REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE.

SHOULD YOU HAVE ANY COMPLAINTS OR CONCERNS, PLEASE CONTACT ONE OF THE EAST ZONE INTERNAL COMMITTEE (IC) MEMBERS LISTED BELOW.

	RES
	T
<b>G</b> )	
Ζ	
	Ο
70	70

No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Mr. Vinod Chandrashekar	Member	cvinod@voltas.com
3	Ms. Sanchita Roy	Member	sanchitaroy@umpesl.com
4	Ms. Ratna Sinha	External member	ratna.sinha@tatametaliks.co.in



A 100% wholly owned subsidiary of Voltas Limited
A TATA Enterprise

THE 'RESPECT FOR GENDER' POLICY AIMS AT GENERATING GREATER AWARENESS ABOUT 'GENDER - BASED' BEHAVIORS THAT RESPECT OR DISRESPECT MEN AND WOMEN. IT ALSO AIMS AT BUILDING REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE.

SHOULD YOU HAVE ANY COMPLAINTS OR CONCERNS, PLEASE CONTACT ONE OF THE SOUTH ZONE INTERNAL COMMITTEE (IC) MEMBERS LISTED BELOW.

No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Mr. N Sridhar	Member	nsridhar@voltas.com
3	Ms. Vaishali Desai	Member	vaishalidesai@voltas.com
4	Ms. N Prabavathy	Member	nprabhav@umpesl.com
5	Ms. Sajana Jayraj	External member	sajanaj@gmail.com