

A 100% wholly owned subsidiary of Voltas Limited A TATA Enterprise

AIMS THE **'RESPECT** FOR GENDER' POLICY AT GENERATING GREATER AWARENESS ABOUT 'GENDER - BASED' BEHAVIORS THAT RESPECT OR DISRESPECT MEN AND WOMEN. IT ALSO AIMS AT BUILDING **REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL** HARASSMENT AT WORKPLACE.

SHOULD YOU HAVE ANY COMPLAINTS OR CONCERNS, PLEASE CONTACT ONE OF THE WEST ZONE INTERNAL COMMITTEE (IC) MEMBERS LISTED BELOW.

No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Mr. Vinod Chandrashekar	Member	cvinod@voltas.com
3	Ms. Vaishali Desai	Member	vaishalidesai@voltas.com
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6	Ms. Nupur Bhargava	External member	nupurbhargava@hotmail.com



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SHOULD YOU HAVE ANY COMPLAINTS OR CONCERNS, PLEASE CONTACT ONE OF THE NORTH ZONE INTERNAL COMMITTEE (IC) MEMBERS LISTED BELOW.

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SHOULD YOU HAVE ANY COMPLAINTS OR CONCERNS, PLEASE CONTACT ONE OF THE SOUTH ZONE INTERNAL COMMITTEE (IC) MEMBERS LISTED BELOW.

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