



RESPECT FOR GENDER

THE 'RESPECT FOR GENDER' POLICY AIMS AT GENERATING GREATER AWARENESS ABOUT 'GENDER - BASED' BEHAVIORS THAT RESPECT OR DISRESPECT MEN AND WOMEN. IT ALSO AIMS AT BUILDING REDRESSAL MECHANISM FOR PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE.

SHOULD YOU HAVE ANY COMPLAINTS OR CONCERNS, PLEASE CONTACT ONE OF THE WEST ZONE INTERNAL COMMITTEE (IC) MEMBERS LISTED BELOW.

No.	Name	Designation	Email ID
1	Ms. Astrid Dias	Chairperson	astriddias@voltas.com
2	Mr. Vinod Chandrashekar	Member	cvinod@voltas.com
3	Ms. Vaishali Desai	Member	vaishalidesai@voltas.com
4	Mr. N Sridhar	Member	nsridhar@voltas.com
5	Ms. Nupur Bhargava	External member	nupurbhargava@hotmail.com



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SHOULD YOU HAVE ANY COMPLAINTS OR CONCERNS, PLEASE CONTACT ONE OF THE NORTH ZONE INTERNAL COMMITTEE (IC) MEMBERS LISTED BELOW.

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SHOULD YOU HAVE ANY COMPLAINTS OR CONCERNS, PLEASE CONTACT ONE OF THE SOUTH ZONE INTERNAL COMMITTEE (IC) MEMBERS LISTED BELOW.

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